

EGG HARBOR CITY BOARD OF EDUCATION  
REGULAR MEETING

October 14, 2020

The regular meeting of the Egg Harbor City Board of Education was held on the above date at 7:00 p.m. via Zoom. President, Stephen Bouchard opening the meeting, and Board Members, Janine Caudo, Kiomy Fuentes, James Guercioni, Stephen Murphy, MaryAnn Rogers, Dana Seaver present. Also present was: Superintendent of Schools, Adrienne Shulby; Business Administrator, Joseph Smurlo; Director of Special Projects, Gina Forester; Early Childhood/LDTC, Tara Macchione and Board Solicitor, Ron Sahli.

Mr. Bouchard called the meeting to order at 7:00 p.m. with the following statement: This is to advise those present at this meeting of the Board of Education of the Egg Harbor City School District, in the County of Atlantic, that adequate notice has been given of this meeting as required by the provision of Chapter 231 of the Laws of 1975; that notice thereof has been forwarded for publication in the District official newspapers, posted in the city Schools, and forwarded to the city Clerk within the time required by said Act.

The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

There are two opportunities to address the Board. The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, residents may address the Board on any school related issue using the email address as listed on the school's website/home page. Once identified, a speaker is asked to limit their comments to three minutes. Yielding time is not permitted. The public comments portion of the meeting will not exceed 30 minutes total.

Mr. Bouchard called for the flag salute.

ROLL CALL

Reflected in the opening paragraph

OPEN FLOOR TO THE PUBLIC

None

COMMENTS FOR THE GOOD OF THE BOARD

Mrs. Seaver noted several community members have shared with her many positive remarks concerning the educational programs and the hard work of the administration.

MONTHLY REPORTS

Mrs. Shulby shared that she is pleased with the progress with both learning methods: virtual and in person. She updated the Board on the REACH programs.

Mrs. Shulby noted Resolution 20-06 is not a reduction in force since the Afterschool grant was for 1 year only.

Mr. Smurlo expects a positive audit and hopes to present it at the December meeting. He explained the new health benefits package and timeline for sign-ups.

Dr. Forester explained that the 2018.2019 state assessments are being used for the baseline for the current school year. LinkIT and Let's Go Learn are Skills Based Assessments. They are being used for the baseline data for the 2019.2020 school. They will also be used as the same assessments for this school year.

### BOARD MINUTES

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved the following sets of minutes:

- September 9, 2020 Regular Meeting
- September 9, 2020 Executive Meeting

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

### FINANCIAL ITEMS

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the Board Secretary's Report and the Treasurer's Report for August 2020. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the board certification pursuant to N.J.A.C. 6A:23A-16.10(c) 3. The Egg Harbor City Board of Education certifies that as of 8/31/20 after review of the Board Secretary's monthly financial report (Revenue and Appropriation sections) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the September, 2020 bill list as follows:

1.	General Account	\$385,941.53
2.	Capital Account	\$0.00
3.	Food Service Account	\$6,867.95
4.	Payroll Account	\$584,748.77
5.	Debt Service Account	\$93,215.63

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the budget transfer (Resolution #21-05) for the 2020-21 school year in accordance with N.J.A.C. 6:20-2:13 and Chapter 196 Laws of 1967, as follows:

October 14, 2020 Fund 10 - \$327,440.20 Fund 20 – \$20,462.39

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

#### NON-INSTRUCTIONAL OPERATIONS ITEMS

Upon a motion by Ms. Rogers, seconded by Ms. Caudo, the Board approved the contract with Stephen A. Nurkiewicz, MD of Hammonton, NJ to provide School Physician Services during 2020-21 school year at a cost of \$10,000 annually. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Rogers, seconded by Ms. Caudo, the Board approved a contract with Management and Evaluation Associates to provide external evaluation of the district's 21<sup>st</sup> CCLC Program Administrator and staff during the 2020-21 school year at a cost of \$17,500 annually paid for by 21<sup>st</sup> CCLC grant. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Rogers, seconded by Ms. Caudo, the Board approved a contract with the Atlantic Community Charter School to provide transportation for 16 students at a cost of \$1,000.00 per student during the 2020-21 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

#### PERSONNEL (as recommended by the Superintendent)

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board ratified and affirmed the revised posting for the 2020-2021 21<sup>st</sup> CCLC Grant as follows:

- PT Project Director  
3 hrs per day x 165 days x \$45 per hr  
Summer - 4 hrs per day x 20 days x \$45 per hr
- PT Program Coordinator  
3 hrs per day x 165 days x \$43 per hr  
Summer - 4 hrs per day x 20 days x \$43 per hr
- PT Data Entry Clerk/Administrative Assistant  
3 hrs per day x 165 days x \$17 per hr  
Summer - 4 hrs per day x 20 days x \$17 per hr

- AM REACH In Person (CLS 2 Staff and EHCCS 4 Staff)  
6 staff at 1 hr per day x 165 days at the contractual rate
- PM REACH Virtual (CLS 2 Staff and EHCCS 5 Staff)  
7 staff at 3 hrs per day x 165 days at contractual rate
- Math and ELA Supplemental Instructors (2 staff to work between CLS and EHCCS - 1 for Math and 1 for ELA)  
2 staff at 3 hrs per day x 165 days at the contracted rate

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board ratified and affirmed the appointment of staff for the 2020-2021 21<sup>st</sup> CCLC Grant as follows:

- PT Project Director - Alysha Garcia
- PT Program Coordinator - Kristen Polisano
- PT Data Entry Clerk/Administrative Assistant - Yvette Ortiz
- AM REACH In Person:  
CLS - Stacey Baggstrom and Tina Hennaut  
EHCCS - Tina Scibilia, Tom D'Attilio, Lorie Walsh, Gianna Miranda
- PM REACH Virtual:  
CLS – Emily Rheault and Cindi Craig  
EHCCS - Ashley Popa, Jordan Melchionni, Gianna Miranda, Patrick Adams, Andrew Ross
- Math and ELA Supplemental Instructors 2 staff to work between CLS and EHCCS - Gabrielle Elefante (Math) and Kylene Farnan (ELA)

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board ratified and affirmed all certificated staff as substitutes for the 2020-2021 21<sup>st</sup> CCLC Grant positions. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr.

Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved to rescind the appointment of Mr. Jim Connelly as an EHCCS SMT member for the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved The posting of one (1) staff member for the EHCCS SMT for the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved Andrew Ross as the EHCCS National Junior Honor Society advisor for the 2020-2021 school year at the contractual rate. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved the following EHCCS Math/ELA staff members to participate in up to 10 hours each at the contractual rate for professional learning community work during the 2020-2021 school year funded by ESSA SIA Funds FY21:

○ **MATH/SCIENCE PLC MEMBERS:**

- Gabrielle Elefante
- Andrew Ross
- Allison Stiles
- Tina Scibilia
- Ashley Popa
- Katie Hillblom
- Megan Donnelly
- Dan Sakers

○ **ELA/SS PLC MEMBERS:**

- Jim Connelly
- Kylene Farnan
- Kimberly Weigle
- C. Shaun Gunther
- Gianna Miranda
- Jordan Melchionni
- Matt Wira
- Mary Baldini
- Lori-Beth Silver
- Caitlin Stewart

- Patrick Adams
- Kelly Roberts

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved Alysha Garcia and Jim Connelly as Curriculum/Data Team Leaders for an additional 25 hours each at the contractual rate for the 2020/2021 school year. Funded by ESSA SIA Funds FY21. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved the acceptance of a letter of resignation for EHCCS Teacher Aide, Jordyn Dulski effective January 19, 2021. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved an extension on James Connelly's FMLA through December 31, 2020. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved an extension on Jennifer Connelly's FMLA through December 31, 2020. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board ratified and affirmed Jordan Melchionni to move laterally on the salary guide per Article XIII.D.2. of the agreement between the EHCEA and EHC BOE, beginning September 1, 2021. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Caudo, seconded by Ms. Rogers, the Board approved Resolution #21-06 RESOLUTION of the Egg Harbor City School District Board of Education authorizing a Reduction in Force pursuant to NJSA 18A:28-9

Whereas; the Egg Harbor City School District Board of Education ("the Board") is the duly constituted governing body of the Egg Harbor City School District ("the District"), chartered and established pursuant to the provisions of Title 18A of the Statutes of the State of New Jersey; and

Whereas; applicable law requires that the Board annually fix and determine the budget of the District for the ensuing school year; and

Whereas, as a result of a significant reduction in Federal funds due to the non-renewal of the NJ Afterschool/Summer Program-Cohort 6 Grant for the 2019-2020 school year, the Board finds and determines that a state of financial exigency exists in the District necessitating that the Board invoke its power and authority pursuant to NJSA 18A:28-9 to reduce staffing levels in the District,

NOW, THEREFORE, it is hereby Resolved by the Board, with the recommendation of the Superintendent of Schools, that the following positions of employment in the District be and the same are hereby eliminated:

1. One FTE (35 hours) Project Director Position

It is further Resolved that the Superintendent of Schools is hereby directed to implement this Reduction In Force, to determine the employees impacted by this action after taking into consideration any seniority rights which may exist, to serve such written notices to employees as may be required by law, to report such actions to this Board, and to recommend to this Board any further Board action that may be required in order to implement the Reduction In Force declared in this resolution.

#### STUDENT ITEMS

Upon a motion by Ms. Rogers, seconded by Mr. Guercioni, the Board approved an application for admittance into 2<sup>nd</sup> grade for the child for Nonresident Staff Member Tiffany Ljoka, per district policy 5118 for the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Rogers, seconded by Mr. Guercioni, the Board approved acceptance of up to 35 Walking Classroom devices and corresponding materials (valued at \$4,500.00) to EHCCS physical education teacher, Kristen Polisano, through a grant from The Walking Classroom of Chapel Hill, NC. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried. Mr. Bouchard questioned what is a Walking Classroom? It is believed to be an app based physical education device.

#### PROGRAMS ITEMS

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved Egg Harbor Community School to participate in the CAP Program during the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes;

Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved Charles L. Spragg School to participate in the CAP Program during the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the Memorandum of Agreement for programming between Egg Harbor City Public Schools and NJ SNAP-Ed and the Community Food Bank of New Jersey. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Mr. Guercioni, seconded by Ms. Rogers, the Board approved the Motion to affirm the Harassment, Intimidation, & Bullying (HIB) incidents as reported by the Superintendent and resolved by the building principal, HIB Coordinator, or designee. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

#### PROFESSIONAL DEVELOPMENT

Upon a motion by Mr. Guercioni, seconded by Mrs. Seaver, the Board approved Professional Development activities that have been recommended by building Principals, approved by the Supervisor of Special Projects and the Superintendent as directly related to the fulfillment of individual professional improvement plans and/or required by the New Jersey Department of Education, Every Student Succeeds Act (ESSA), local student Individual Education Plans, or entitlement/discretionary grants. Adequate funds have been appropriated. Professional Development Workshops for the 2020-2021 school year. (Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

#### POLICIES/REGULATION ITMES

Upon a motion by Ms. Rogers, seconded by Mrs. Seaver, the Board approved the second reading of New/Revised Policies/Bylaws/Regulations as follows:

1. Policy 5118: Nonresidents

(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers–yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

Upon a motion by Ms. Rogers, seconded by Mrs. Seaver, the Board approved the first reading of New/Revised Policies/Bylaws/Regulations as follows:

1. Policy 6171.2: Gifted and Talented



(Roll call: Ms. Caudo-yes; Ms. Fuentes-yes; Mr. Guercioni-yes; Mr. Murphy-yes, Ms. Rogers-yes; Mrs. Seaver-yes; Mr. Bouchard-yes). Motion carried.

OPEN TO THE PUBLIC

A question was sent in concerning the Art Education program at the EHCCS. There is no Art Teacher assigned to teach Art this school year; however, Art Education has been incorporated into general subject areas. Principal Griffith was not present to give specific details. Dr. Forester will contact Mr. Griffith for the Art Education schedule.

CALENDAR DATES

District dates of interest for the upcoming month:

- October 20- 22 NJSBA Virtual Workshop
- November 3 Election Day Virtual Learning (Buildings Closed)
- November 5-6 NJEA Convention (Buildings Closed)
- November 11 Veterans' Day (Buildings Closed)
- November 18 Regular Board Meeting

ADJOURNMENT

There being no further business, upon a motion by Ms. Caudo, seconded by Ms. Rogers, and carried unanimously, the Board adjourned the meeting at 7:30 p.m.

Respectfully submitted,

Joseph Smurlo  
Business Administrator

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