

**BOARD OF EDUCATION
EGG HARBOR CITY PUBLIC SCHOOLS
Egg Harbor City, New Jersey 08215**

AGENDA

Regular Meeting

June 13, 2018

Egg Harbor City Community School

Cafetorium

730 Havana Avenue

7:00 PM

I. Open Regular Meeting

This is to advise those present at this meeting of the Board of Education of the Egg Harbor City School District, in the County of Atlantic, that adequate notice has been given of this meeting as required by the provision of Chapter 231 of the Laws of 1975; that notice thereof has been forwarded for publication in the District official newspapers, posted in the city Schools, and forwarded to the city Clerk within the time required by said Act.

The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

There are two opportunities to address the Board. The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, residents may address the Board on any school related issue. Once identified, a speaker is asked to limit their comments to three minutes. Yielding time is not permitted. The public comments portion of the meeting will not exceed 30 minutes total.

II. Flag Salute/Roll Call

Mr. Bouchard ('18)

Ms. Caudo ('20) A

Mr. Guercioni, III ('19)

Mr. Murphy ('20)

Mr. Ortiz ('19)

Ms. Rogers ('18)

Mrs. Seaver ('19)

PRESENTATION

2017-2018 EHCCS Boys Basketball

Cape-Atlantic Champions

III. Executive Session

Resolution of the Board of Education of the Egg Harbor City School District to permit discussion of subjects in closed sessions

RESOLVED: At a public meeting of the Board of Education held on June 13, 2018 at _____ p.m. that pursuant to sections 7 and 8 of the "Open Public Meetings Act",

the following subjects be discussed in a session of the Board of Education closed to the public:

- (1) Litigation
- (2) Personnel
- (3) Contracts
- (4) Negotiations

It is presently anticipated that the items mentioned in the Resolution can be disclosed to the public when a decision is made upon the same, and in personnel matter, with the consent of the employee.

IV. Open Floor To Public

The public is invited to comment on or question any topic related to the Board of Education agenda items.

V. Comments for the Good of the Board

VI. Monthly Reports

- | | |
|--|-------------------|
| A. Superintendent/Principal Report | <i>Attachment</i> |
| B. Business Administrator Report | <i>Attachment</i> |
| C. Director of Special Projects Report | |
| D. EHCCS Principal Report | <i>Attachment</i> |
| E. Supervisor of Early Childhood/LDTC Report | |
| F. Board Solicitor's Report | |

VII. Annual Appointments (Roll Call)

- A. Business Administrator/Asst. Board Secretary
Motion to appoint Joseph Smurlo
- B. Treasurer of School Moneys
Motion to appoint Ms. Susan Palaia
- C. Public School Auditor
Motion to appoint Ford, Scott & Associates, L.L.C.
- D. Board Attorney
Motion to appoint Sahli & Padovani
- E. Board Architect
Motion to appoint Becica Associates, LLC, Architect of Record
- F. Medical, Prescription and Dental Benefits Broker – Cynergy Group, James Wittaker
- G. Authorization to Procure Goods and Services through State Contracts

- H. Qualified Purchasing Agent N.J.S.A. 18A:18A-3a /N.J.A.C. 5:34-5 et seq.
Motion to appoint Joseph Smurlo and sets the bid threshold at \$40,000.
- I. Affirmative Action Officer N.J.A.C. 6:4-1.3(c)
Motion to appoint the EHCCS Principal John Griffith, School & Classroom Practices
- J. Practices & Public Agency Compliance Officer.
Motion to appoint Joseph Smurlo
- K. CEPA (Conscientious Employee Protection Act) Officer N.J.S.A. 34:19-1
Motion to appoint Joseph Smurlo
- L. Executive Safety Committee
Motion to appoint John Griffith, Lorie Walsh, Stacy Bagstrom,
J. Scott Wheeler and Joseph Smurlo
- M. Title IX Coordinator 34 CFR 106.8(c)
Motion to appoint Adrienne Shulby
- N. Custodian of School Records
Motion to appoint Joseph Smurlo
- O. Section 504 Compliance Officer – Grievance Procedure 34 CFR 104.7(a)
Motion to appoint Gina Forester
- P. ADA Coordinator 28 CFR 35.107(a)
Motion to appoint Gina Forester
- Q. Homeless Liaison per N.J.S.A. 18A:39-1 et seq.; N.J.A.C. 6:20-3.1 et seq.
Motion to appoint Gina Forester
- R. Integrated Pest Management Coordinator
Motion to appoint J. Scott Wheeler
- S. Right to Know Officer
Motion to appoint J. Scott Wheeler
- T. Chemical Hygiene Officer
Motion to appoint J. Scott Wheeler
- U. AHERA Coordinator
Motion to appoint J. Scott Wheeler
- V. Bond Counsel
Motion to appoint McManimon & Scotland, LLC
- W. Financial Advisors of Record
Motion to appoint Phoenix Advisors, LLC

X. Issuing Officer

Motion to appoint John Griffith or designee as “Issuing Officer” of certificates or permits in accordance with the provisions of the Child Labor Act N.J.S.A 34:2-21.1 et seq. (working papers)

Annual Motions and Designations (Roll Call)

A. Motion to approve Depositories for School Funds

Depositories: OceanFirst Bank or any GUDPA or federally approved depository in the state of New Jersey

B. Motion to approve Signatures for School Funds

Signatories – General Account (3 of 4 required)

Board President

Treasurer of School Moneys

Board Secretary

Business Administrator

Signatories – Payroll (1 of 3 required)

Board Treasurer

Board Secretary

Business Administrator

Signatories – Payroll Agency (1 of 2 required)

Business Administrator

Board Secretary

Signatories – FDR Memorial Scholarship Fund (1 of 2 required)

Business Administrator

Board Secretary

Signatories – Lunch Account (1 of 2 required)

Business Administrator

Board Secretary

Signatories – CAP Reserve (1 of 2 required)

Business Administrator

Board Secretary

Signatories – Debt Service (1 of 2 required)

Business Administrator

Board Secretary

Signatories – Health Benefit Account (1 of 2 required)

Business Administrator

Board Secretary

- C. Motion to approve Tax Shelter Annuity Companies
The Equitable
Siracusa Benefits Program
Lincoln Investment Planning, Inc.
Metropolitan Life

- D. Motion to approve Government Money Market Funds as permissible investments by the Egg Harbor City Board of Education, as outlined in N.J.S.A. 18A:20-37(d); and that the business administrator or the board secretary could transfer funds between the money market fund account and the general account.

- E. Motion to approve facsimile signatures on checks/contracts with at least one original signature on each.

- F. Motion to approve Newspapers/Community Sources for Notice of Public Meetings
1) The Press of Atlantic City 2) The Current

- G. Motion to approve fees to be charged individuals who request notice of Board meetings and other public information per NJSA 10:4-19.

- H. Motion to approve district curriculum for all grades pending New Jersey Student Learning Standards adoptions/revisions.

- I. Motion to readopt District Bylaws and Policies.

- J. Motion to direct Administration to collect pupil information as permitted by N.J.A.C. 6:3-6.3.

- K. Motion to recognize the EHCEA as Official Bargaining Unit for Egg Harbor City School Professional Staff.

VIII. Board Minutes

- A. **APPROVE (roll call):**
 - 1. May 2, 2018 Regular Attachment
 - 2. May 2, 2018 2nd Executive Attachment

IX. Financial Items

- A. **APPROVE (roll call):**
 - 1. Board Secretary's Report – April, 2018 Attachment
 - 2. Treasurer of School Moneys Report – April, 2018 Attachment

- B. **APPROVE (roll call):** Board Certification
Pursuant to N.J.A.C. 6A:23A-16.10(c)3 The Egg Harbor City Board of Education certifies that as of 04/30/18 after review of the Board Secretary's monthly financial report (Revenue and Appropriation sections) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- C. **APPROVE (roll call):** May,2018 Bill List *Attachment*
- | | |
|-------------------------|--------------|
| 1. General Account | \$259,883.31 |
| 2. Capital Account | \$0.00 |
| 3. Food Service Account | \$85,251.59 |
| 4. Payroll Account | \$572,847.91 |
| 5. Debt Service Account | \$0.00 |
- D. **APPROVE (roll call):** Budget transfer (Resolution #18-16) for the 2017-18 school year in accordance with N.J.A.C. 6:20-2:13 and Chapter 196 Laws of 1967, as follows:
- June 13, 2018: Fund 10 - \$26,206.41 Fund 20 - \$11,232.00 *Attachment*
- E. **APPROVE (roll call):** Whereas the district anticipates a surplus in the 2017-2018 budget at June 30, 2018 therefore, the Board authorizes the Business Administrator to transfer an amount not to exceed \$100,000.00 from the 2017-2018 budget to Capital Reserve.

X. Non-instructional Operations Items

A. *Facilities*

1. **APPROVE (roll call):** Authorization to submit to the Executive County Superintendent an Application for Dual Use of Educational Space for the Speech/ELL room at the Charles L. Spragg School for the 2018-19 school year.
2. **APPROVE (roll call):** Participation in and the use of EHCCS facilities for the summer feeding program, Let Us Eat Please.
3. **APPROVE (roll call):** Use of the facilities by the Cumberland Cape Atlantic YMCA to use the Charles L. Spragg School parking lot as a bus pick up location to provide bussing to their outdoor Camp Merrywood in Pittsgrove, NJ during the summer of 2018.

B. *Miscellaneous*

1. **APPROVE (roll call):** Contract with Therapeutic Learning For Children to provide occupational therapy services to district students as required by the students' IEP for the 2018-19 school year at a cost of \$125 per initial

evaluation, \$47 for each individual therapy session, and \$32 per student for group therapy sessions.

2. **APPROVE (roll call):** Pursuant to PL 2015, Chapter 47 the Egg Harbor City Board of Education intends to renew, award, or permit to expire the following contract previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18.et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

- South Jersey Gas Natural Gas
\$65,000
- South Jersey Energy Natural Gas
\$35,000
- Above and Beyond Learning Services BCBA
\$9,500
- Glenn Insurance RMC
\$2,600.00
- American Appraisal Fixed Assets
\$1,325.00
- Stephen A. Nurkiewicz, MD School Physician
\$10,000.00
- Milestone Physical Therapy Physical Therapy
\$37.50/session
- Therapeutic Learning For Children Occupational Therapy
\$125/Evaluation
- Atlantic County Special Services School District Tuition
\$557,127
- Management & Evaluation Associates Grant Evaluation
\$19,500.00
- Source4Teachers Substitute Teachers
\$103,000
- Ford, Scott and Associates Auditing
\$19,000.00
- Becica Associates, LLC Architect
\$5,000
- Sahli & Padovani Attorney
\$100.00/hour
- Schindler Plus Elevator Maintenance
\$2,100.00
- Blackboard Engage Web Hosting
\$3,213.00
- Bolt Courier Service Courier Service
\$60.00/month
- Preferred Home Health 1:1 Nurse
\$47/hour

3. **APPROVE (roll call):** Tuition contracts for 2 homeless students whose district of residency is the Egg Harbor City School district to the Paterson Public School district to provide an educational program during the 2017-2018 school year. Grade 5 student #9331025864 in the amount of \$7,785.72; Grade PK student #6490049384 in the amount of \$6,915.86.
4. **APPROVE (roll call):** Parental Transportation Contract in the amount of \$11,863.80 (\$56.49 /day) to provide transportation for #7013673707 to Stafford Township School District during the 2018-19 school year.
5. **APPROVE (roll call):** Parental Transportation Contract in the amount of \$4,269.30 (\$20.33/day) to provide transportation for student #3699629145 to the Galloway Township School District during the 2018-2019 school year and extended school year.
6. **APPROVE (roll call):** Contract with the Preferred Home Health Care & Nursing Services, Inc. in the amount of \$47.00 per hour (\$376.00 per day) to provide one-on-one nursing services to special education student #5161304106 during the 2018-2019 school year.
7. **APPROVE (roll call):** Contract with Coastal Learning Center Atlantic Corp. to provide a special education program for student #2899423835 in the amount of \$270.48 per day for the remainder of the 2017-2018 school year.
8. **APPROVE (roll call):** Contract with XXXXXX as the district's food service management company for the 2018-2019 school year. Contract terms and conditions are in accordance with the specifications and proposal as follows:

Fixed Price per Breakfast Meal \$X.XX
per Meal Management Fee \$X.XX
Fixed Price per Lunch Meal \$X.XX
per Meal Management Fee \$X.XX
9. **APPROVE (roll call):** Contract with Facility Solutions Group and Hutchinson Plumbing, Heating, and Air Conditioning through the New Jersey Office of Clean Energy Direct Install Program to install upgraded lighting fixtures and a gas-fired series type boiler system. Total cost of the project is \$174,419.22 inclusive of \$45,588.00 for a backup boiler. Total Direct Install Incentive is \$90,181.85. Total cost to the district is \$84,237.37. Amount due to Hutchinson upon completion is \$45,488.00 and the balance of \$38,649.37 is to be paid back through energy savings on the district's gas and electric bills over a 2.23 year period.

10. **Ratify and Affirm (roll call):** Contract in the amount of \$32,745.00 to EB Employee Solutions, LLC as an Extraordinary Unspecifiable Service in accordance with N.J.S.A.40A:11-5(1)(a)(ii) and N.J.A.C.5:34-2.3(b) to provide an Employee Medical Copayment Plan for the district during the 2018-2019 school year. *Attachment*

XI. Personnel Items – as recommended by the Superintendent of Schools:

- A. **APPROVE (roll call):** Contract for Joseph Smurlo, School Business Administrator, for a term of July 1, 2018 to June 30, 2019 as approved by the NJDOE, Interim Atlantic County Executive Superintendent. *Attachment*
- B. **APPROVE (roll call):** Contract for Toni Michel, Principal's Secretary, for the term of July 1, 2018 to June 30, 2019 at Step 1 - \$35,281.00
- C. **APPROVE (roll call):** Revised contract for Susan Savino, CLS 1st Grade Teacher, for the term of July 1, 2018 to June 30, 2019 at the salary of \$85,402.00.
- D. **APPROVE (roll call):** Posting for six (6) CLS staff as Climate Committee members for the 2018-2019 school year not to exceed 20 hours each (including summer) at the contracted rate.
- E. **APPROVE (roll call):** Posting for eight (8) EHCCS staff as School Management Team members for the 2018-2019 school year not to exceed 30 hours each (including summer) at the contracted rate. Funded by SY 2018-2019 ESSA and local funds.
- F. **APPROVE (roll call):** The following four (4) staff members for up to eight (8) summer work hours for the EHCCS Math/Science teachers at their contractual rate:
- Mr. Andrew Ross
 - Mrs. Kelsey Wertz
 - Ms. Gabrielle Rote
 - Mr. Tom Culleney
- G. **APPROVE (roll call):** Posting for Spragg extra-curricular activity positions for the 2018-2019 school year at the contractual rate as follows:
- Art Club Advisor
 - I&RS (1)
 - AM/PM Duty Staff (5)
 - Safety Patrol Advisor
- H. **APPROVE (roll call):** Posting of the following positions for the 2018-2019 school year at the Charles L. Spragg School:
- Kindergarten Teacher Dual Cert preferred
 - 1st Grade Teacher Dual Cert preferred
 - 2nd Grade Teacher Dual Cert preferred
 - In-Class Resource Teacher Dual Cert preferred
 - Part-Time School Resource Officer

- I. **APPROVE (roll call):** Posting of the following positions for the 2018-2019 school year at the Egg Harbor City Community School:
- Middle School Physical Education/Health Teacher
 - Middle School Math/Science Teachers (2)
 - Middle School Special Education Teacher
 - Part-Time School Resource Officer
- J. **APPROVE (roll call):** Posting of the following EHCCS extracurricular/coaching positions for the 2018-2019 at the contractual rate:
- Boys Basketball Coach
 - Girls Basketball Coach
 - Athletic Coordinator
 - Athletic Chaperones (Fall & Winter)
 - Band Advisor
 - National Junior Honor Society Advisor
 - Yearbook Advisor
 - Student Council Advisor
 - AM/PM Duty Teachers
 - Intervention and Referral Services Coordinator
 - Long Detention Lead Teacher
 - Office Detention Lead Teacher
- K. **APPROVE (roll call):** Posting of two (2) teachers as Curriculum/Data Team Leaders for up to fifty (50) hours each at the contractual rate for the 2018-2019 school year funded by ESSA SIA Funds FY19.
- L. **APPROVE (roll call):** All certificated staff members as members of the school wellness team and eligible for compensation through the School Wellness Grant for the 2018-2019 school year.
- M. **APPROVE (roll call):** Appointment of all district certificated staff as detention, AM/PM duty, athletic chaperones and Climate Committee substitutes for the 2018-2019 school year at the contractual rate.
- N. **APPROVE (roll call):** The following EHCCS staff members for 2018 summer hours at the contractual rate:
- Mrs. Gretchen Halfpenny, Guidance Counselor- up to 30 hours
 - Mrs. Lorie Walsh, School Nurse – up to 15 hours
- O. **APPROVE (roll call):** The following CLS staff member for 2018 summer hours at the contractual rate:
- Mrs. Stacy Baggstrom, School Nurse- up to 20 hours
- P. **APPROVE (roll call):** The following Harborfields staff for the 2018-2019 school year at the contractual rate pending funding by the Title I N & D FY'19 ESSA Grant as follows:
- | | | |
|----------------|---------|-------------------------------|
| Brian Bender | Teacher | 8 hours per week for 48 weeks |
| Lapell Chapman | Teacher | 8 hours per week for 48 weeks |

Rochelle Andress Facilitator 6 hours per week for 48 weeks
Attachment

- Q. **APPROVE (roll call):** Appointment of the following substitutes for the 2018-2019 school year:
1. **Custodian (daily rate: \$80.00)**
 Adriana Puerta Hernandez
 Robert Rifkin
 Cristina Sanchez Reyes
 2. **Nurse (daily rate: \$150.00)**
 Theresa Albani
 Kimberly Davis
 Judy Fern
- R. **APPROVE (roll call):** Amanda Kennedy as the Speech and Language Specialist for the 2018 Special Education Extended School Year Program (July 5, 2018 – July 31, 2018) at the contractual rate for a maximum of 86 hours. *Attachment*
- S. **APPROVE (roll call):** Appointment of Darlene Hagel as district registrar for the 2018-2019 school year, at the contractual rate. *Attachment*
- T. **APPROVE (roll call):** Appointment of Carol Sicurella as district free and reduced lunch applications coordinator for the 2018-2019 school year at the contractual rate. *Attachment*
- U. **APPROVE (roll call):** Appointment of Stacy Snavelly as district substitute call person for the 2018-2019 school year, at the contractual rate. *Attachment*
- V. **APPROVE (roll call):** Appointment of Karen Porreca and Heather Camillo for up to twenty (20) hours each at the contractual rate for an Art Summer Enrichment Camp in August 2018 funded by the Atlantic County Prosecutor and the Egg Harbor City Coalition for a Safe Community.

XII. Student Items

- A. **APPROVE (roll call):** Motion to affirm the Harassment, Intimidation, & Bullying (HIB) incidents as reported by the Superintendent and resolved by the building principal, HIB Coordinator, or designee. *Handout*
- B. **APPROVE (roll call):** On-going walking field trips to various institutions/businesses/parks/schools located within Egg Harbor City for all District students throughout the 2018-2019 school year.
- C. **APPROVE (roll call):** The following 21st CCLC Summer Camp trips funded by the FY '18 21st CCLC:

<i>DATE</i>	<i>DESTINATION</i>
July 6	Bowling and Mini Golf, Hammonton, NJ
July 13 th	Egg Harbor City Lake, Egg Harbor City, NJ

July 20 st	IMAX Atlantic City, New Jersey
July 27 th	Ginza Japanese Restaurant, EHT, NJ DOE Approved
July 31 st	Longport Beach, Longport, New Jersey

- D. **APPROVE (roll call):** Acceptance of four (4) Kids Dry-Erase Tables for Kylene Farnan's 5th grade classroom through the website DonorsChoose.org.

XIII. Program Items

- A. **APPROVE (roll call):** The Charlotte Danielson Framework for Teaching 2011 Edition as the foundation for the Egg Harbor City School District's Teacher Evaluation Model to meet the requirements of Excellent Educators for NJ (EE4NJ) for the 2018-2019 school year.
- B. **APPROVE (roll call):** The Multidimensional Principal Performance Rubric Ltd. As the foundation for the Egg Harbor City School District's Principal Evaluation Model to meet the requirements of Excellent Educators for NJ (EE4NJ) for the 2018-2019 school year.
- C. **APPROVE (roll call):** District record of textbooks for the 2018-2019 school year.
Handout
- D. **APPROVE (roll call):** Five-year curriculum evaluation schedule.
Handout
- E. **APPROVE (roll call):** The submission of the 2018-19 ESSA and IDEA applications and the acceptance of the allocated funds.
- F. **APPROVE (roll call):** The District Mentoring Plan for the 2018-2019 school year.
- G. **APPROVE (roll call):** The District Professional Development Plan for the 2018-2019 school year.
Attachment
- H. **APPROVE (roll call):** Acceptance of EHCCS's AtlantiCare's Turn Your School Wellness into Wealth Program cash prize in the amount of \$300.00 for the 2018-2019 school year.
Attachment
- I. **APPROVE (roll call):** Acceptance of CLS's AtlantiCare's Turn Your School Wellness into Wealth Program cash prize in the amount of \$300.00 for the 2018-2019 school year.
Attachment
- J. **APPROVE (roll call):** Fun 4 Shore Art Camp for twenty (20) students to meet on August 6, 7, 8, 9, 13, 14, 15, 16 and the 31st to strengthen their craftsmanship skills and artistry to represent the aesthetic beauty of local shore towns.
Attachment

- K. **APPROVE (roll call):** Standing Orders for Egg Harbor City School District Nurses 2018-2019 school year. *Attachment*
- L. **APPROVE (roll call):** Memorandum of Understanding between Youth Advocate Programs and Egg Harbor City Public School District. *Attachment*

XIV. Professional Development

Professional development activities have been recommended by building Principals, approved by the Supervisor of Special Projects and the Superintendent as directly related to the fulfillment of individual professional improvement plans and/or required by the New Jersey Department of Education, Every Student Succeeds Act legislation (ESSA), New Jersey Student Learning Standards, local student Individual Education Plans, or entitlement/discretionary grants. Adequate funds have been appropriated.

- A. **APPROVE (roll call):** Professional Development Workshops for the 2017-2018 school year. *Handout*

XV. New Business

XVI. Informational Items

- A. Congratulation to CLS for earning 990 points with AtlantiCare's Turn Your School Wellness into Wealth Program for the 2017-2018 school year. *Attachment*
- B. Congratulation to EHCCS for earning 1020 points with AtlantiCare's Turn Your School Wellness into Wealth Program for the 2017-2018 school year. *Attachment*
- C. Thank You letter from Autism Awareness to EHCCS's for their thoughtful donation of \$130.00. *Attachment*
- D. Thank You letter to Tina Hennaut, CLS coordinator for the Leukemia & Lymphoma Society's Pennies for Patients fund raising efforts and the generous donation of \$1,162.20. *Attachment*
- E. Thank You letter to Marc Roesch, EHCCS coordinator for the Leukemia & Lymphoma Society's Pennies for Patients fund raising efforts and the generous donation of \$1,249.34. *Attachment*

XVII. Open to Public

XVIII. Calendar Dates

- June 18 Staff Development (12:50 p.m. Dismissal)
- June 18 8th Grade Graduation
- June 19 Students' Last Day (12:20 p.m. Dismissal)
- July 4 4th of July (Buildings closed)
- July 11 Regular BOE Meeting

XIX. Executive Session

Resolution of the Board of Education of the Egg Harbor City School District to permit discussion of subjects in closed sessions

RESOLVED: At a public meeting of the Board of Education held on June 13, 2018, at _____ p.m. that pursuant to sections 7 and 8 of the "Open Public Meetings Act", the following subjects be discussed in a session of the Board of Education closed to the public:

- (1) Litigation
- (2) Personnel
- (3) Contracts
- (4) Negotiations

It is presently anticipated that the items mentioned in the Resolution can be disclosed to the public when a decision is made upon the same, and in personnel matter, with the consent of the employee.

XX. Adjournment

Time: _____