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**2021-2022 BOARD GOALS**  
**Action Plan (Goal) #1**  
**Curriculum / Student Achievement/Professional Development**

<b>Major Activities</b>	<b>Staff</b>	<b>Resources</b>	<b>Timeline</b>	<b>Indicators of Success</b>
Effectively continue to implement district ELA and Math Programs, including using benchmark assessments to monitor student progress and drive instruction in the classroom, as well as support the Social Emotional Learning needs of students by providing professional development which will enhance student achievement and overall wellness.	<ul style="list-style-type: none"> <li>● Superintendent</li> <li>● Business Administrator</li> <li>● Principal/Supervisor</li> <li>● Director of Special Projects</li> <li>● Board of Education</li> <li>● Technology Coordinator</li> <li>● Teachers</li> <li>● Intervention Coach</li> <li>● Data Coach</li> <li>● Guidance Counselors</li> <li>● School Social Workers</li> <li>● School Psychologist</li> </ul>	<ul style="list-style-type: none"> <li>● District Professional Development Plan</li> <li>● SRI-ETTC / Richard Stockton College</li> <li>● Link-It Software for assessment</li> <li>● Zaner-Bloser Superkids Series</li> <li>● Lucy Calkins Readers and Writers Units of Study</li> <li>● PMI</li> <li>● Resiliency Program</li> <li>● Counseling Programs</li> <li>● Morning Meeting Program</li> </ul>	6/30/22	<ul style="list-style-type: none"> <li>● Staff training to secure knowledge of Zaner-Bloser Superkids Series and Lucy Calkins Readers and Writers Units of Study, PMI, Data Driven Instructional Tools, as well as social emotional learning tools and programs.</li> <li>● Staff evaluation and feedback documentation of successes and needs</li> <li>● Use of formal staff evaluations to monitor the use of data and implementation of program components</li> <li>● Measure student progress through formative and summative evaluations</li> <li>● Student benchmarking as indicator of success</li> <li>● Increase in individual student achievement goals</li> <li>● Increase in the overall wellness of students.</li> <li>● Production and distribution of professional development resources, face to face and webinar, professional development sessions, and follow-up collaboration in a PLC setting.</li> </ul>

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## UPDATES

7/16/21 Resiliency Wellness Training  
7/2021 (varied dates) District Wellness Staff Professional Development Research and Preparation for 2021-2022 Trainings  
7/29/21 District Assessment Meeting  
8/3/21 21st CCLC Grant Training  
8/26/21 New Staff Assessment, Data Analysis, and Curriculum Training  
9/1/21 All Staff Assessment, Data Analysis, Curriculum, Virtual Plan, and Instructional Intervention Training  
9/1/21 All Staff Health and Wellness Trainings  
9/1/21 Instructional Staff SMART Board Training  
9/2/21 Instructional Staff Team Planning and Data Analysis  
9/3/21 Instructional Staff Team Planning and Data Analysis  
9/22/21 CloseGap Social Emotional Tool Training  
9/22/21 Google Classroom and Engaging Parents Training  
9/22/21 I&RS Staff Training  
10/8/21 LinkIt Staff Training  
10/8/21 Readers Workshop Training  
10/8/21 Superkids Training  
10/8/21 Special Area Teachers PLC  
10/8/21 Guidance and CST PLC  
10/8/21 PS Teaching Pyramid Observation Tool Training  
10/20/21 Let's Go Learn Professional Development Grades K-8 Staff  
10/20/21 CPR Training  
10/20/21 Special Area Teachers PLC  
10/20/21 PS Curriculum Training  
11/17/21 Comprehensive Health and Physical Education Standards and Curriculum Training  
11/22/21 Nearpod Review for Spragg  
11/22/21 District Assessment Review  
11/22/21 Introduction of new Science Supplemental Resource  
12/15/21 ESL PD  
12/20/21 EHCCS SEL PLC  
1/12/22 Let's Go Learn Training, Resiliency Training, Special Area Teachers PLC, Preschool Staff Training  
1/19/22 OTIS Training, SMART Board Training  
EHCCS SEL PLC - 9/27, 10/25, 11/29, 1/24, 2/28  
2/18/22 LinkIt Staff Training

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2/18/22 Superkids Training  
2/18/22 - Linkit Training, Superkids Training, OTIS Training, Special Area PLC  
2/28/22 - SEL PLC  
3/9/22 - Dyslexia Training, Resilience Training  
3/25/22 -LinkIt Training, PMI Training, PSI Training, Lucy Calkins Training, CPI Training, Special Area Teachers Curriculum Review, Superkids ELA Training, Readers and Writers Workshop ELA Training, Math PLC, Special Areas PLC, ECERS & PC Curriculum Training  
4/4/22 Curriculum Document Review  
4/7/22 Annual School Plan Training  
4/25/22 Curriculum Planning Meeting

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**2021-2022 BOARD GOALS**  
**Action Plan (Goal) #2**  
**Community Relations**

Major Activities	Staff	Resources	Timeline	Indicators of Success
Engage the EHC Community in the planning and implementation of the EHC public schools' educational program.	<ul style="list-style-type: none"> <li>● Superintendent</li> <li>● Business Administrator</li> <li>● Principal/Supervisor</li> <li>● Director of Special Projects</li> <li>● Board of Education</li> <li>● Child Study Team</li> <li>● School District Solicitor</li> </ul>	<ul style="list-style-type: none"> <li>● NJSBA</li> <li>● City Council</li> <li>● Faith Based Organizations</li> <li>● Youth Organizations</li> <li>● PTO</li> <li>● Business Community</li> <li>● Parents/Guardians</li> <li>● EHC Municipal Alliance</li> <li>● EHCEA</li> <li>● Atlanticare Community Healthy Schools Initiative</li> <li>● Rutgers Agricultural Experiment</li> <li>● Kiwanis</li> <li>● Let Us Eat Please Initiative</li> <li>● YMCA</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>● Expansion of public relations program within the school district</li> <li>● Continue the use of TV Media Distribution Center at EHCCS</li> <li>● Continued use of the Connect-ED communication system</li> <li>● Increased parent and community participation in school sponsored events</li> <li>● Increased use of multi-media outlets such as school website, Facebook &amp; Twitter</li> <li>● Survey staff, parents and community of educational direction and strategic plans.</li> </ul>

**UPDATES**

8/17/2021 Coordinated and attended the EHCCS Welcome Back to school community event.  
 9/1/2021 - The district unveiled a new, consolidated website that is easier for parents and community members to navigate.  
 9/3/2021 - The district added a Covid-19 dashboard to the school website to keep the community informed.  
 9/9/21 - Crusaders Cheer Practice 6-8 PM at CLS  
 9/13/21 - WaWa delivering snacks for staff appreciation  
 9/22/21 - CLS Back to School Night 7-8 PM  
 10/1/2021 - Held Zoom meeting with EHC Coalition and State representatives regarding possible new wrestling program – Beat the Streets at EHCCS  
 10/15/2021- Held in-person meeting to coordinate programming with the Atlantic County Prosecutor’s Office and the EHC Coalition for a Safe Community.  
 10/6/2021 - Met with members of the counseling team and the EHC Coalition for a Safe Community to plan for the annual Coat Drive.  
 11/16/2021-12/7/2021 - The district partnered with the Mullica Township School District and Atlanticare to provide a vaccine clinic for local families.

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11/19/21 - Illusion Maker Virtual Assembly at CLS  
11/22/21 - Virtual Parent-Teacher Conferences 5:30-8 PM  
November 2021 Egg Harbor City Rotary Club Poster Contest, winners: 7th grade - 1st place Bianyi Rodriguez- Zorrilla, 2nd place - Justin Madrid, 3rd place- Gabrielle Osborne  
8th grade - 1stplace - Adriana Ebert, 2nd place - Pandora Cramer, 3rd place - Amaya Ferrell  
11/23/21 - Virtual Parent-Teacher Conference 1:30-4 PM  
12/8/2021 - Festival of Hope Community Outreach  
12/18/2021 - Christmas Parade  
12/1/21-12/22/21 - Crusaders Basketball 6-9 PM  
12/07/21 - Atlanticare Vaccine Clinic 3-7 PM  
01/03/22-1/31/22 - Crusaders Basketball 6-9 PM  
01/05/22-01/06/22 - Student Vision Screenings 9 AM-12 PM  
02/01/2022 - CCHS Girls Basketball 3:30-5:30 PM  
02/01/22-2/28/22 - Crusaders Basketball 6-9 PM  
02/15/2022 - Kindergarten & 1st Grade Winter Concert 6:30-8 PM  
02/28-3/4/2022 Read Across America Week Celebration: 2/28 Cat in the Hat Day, 3/1, Green Eggs and Ham Day, 3/2 - Wacky Wednesday, 3/3 - Pajama Day, 3/04 - Silly Sock Day  
3/3/2022- Raised funds for Let Us Eat-Please, Inc. and Community Food Bank of New Jersey, Southern Branch by selling Art created by students at Captain's Table Fundraising Reception.  
03/16/2022- March Dadness with EHC Coalition  
03/01/22-3/31/22 - Crusaders Basketball 6-9 PM  
03/01/22-3/31/22 - Grand Falloons Earth Science Virtual Presentation  
04/01/22-04/30/22 - Crusaders Baseball 6-7:30 PM  
04/12/2022 - Parent/Teacher Conferences 5:30-8 PM  
04/13/2022 - Parent/Teacher Conferences 1-4 PM  
05/06/2022 - 1st Grade Bingo for Books 1:45-2:30 PM  
05/10/2022 - Snow White presented by Cedar Creek Drama 10 AM  
05/10/2022 - 2nd & 3rd Grade Spring Concert 6-8 PM  
05/11/2022 & 05/18/2022 - PK Walking Trip to the Library  
05/17/2022 - Blood Drive 3:15-8:15 PM  
05/24/2022 - Grand Falloons Assembly 1:40 PM

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**2021-2022 BOARD GOALS**  
**Action Plan (Goal) #3**  
**Personnel / Finance**

<b>Major Activities</b>	<b>Staff</b>	<b>Resources</b>	<b>Timeline</b>	<b>Indicators of Success</b>
Continue to produce fiscally and educationally sound budget to meet the needs of staff, students and facilities.	<ul style="list-style-type: none"> <li>● Superintendent</li> <li>● Business Administrator</li> <li>● Principal/Supervisor</li> <li>● Director of Special Projects</li> <li>● Board of Education</li> <li>● School District Solicitor</li> <li>● Technology Coordinator</li> <li>● Supervisor of Buildings and Grounds</li> </ul>	<ul style="list-style-type: none"> <li>● New Jersey School Boards Association</li> <li>● New Jersey Association of School Administrators</li> <li>● Atlantic County Office of Education</li> </ul>	6/30/22	<ul style="list-style-type: none"> <li>● Weekly budget meetings during budget building process</li> <li>● Public Presentation of User Friendly budget</li> <li>● Approval of budget by Atlantic County Office of Education</li> <li>● Posting of User Friendly Budget on District Website</li> </ul>

**UPDATES**

December 2021 - January 2022 - Jason Bedell met with every administrator and input their budget needs for fiscal year 2023.  
 2/9/2022 - Jason Bedell and Adrienne Shulby had the first finance committee meeting with James Guercioni, Kiomy Fuentes, and Dawn Leeds-Smith. Mr. Bedell presented a budget inclusive of a 2% cap and discussed options for 2% increase and remaining flat budgetarily.  
 3/11/2022 - Due to the late release of state aid numbers, the second finance committee meeting was conducted over email where all 3 board members were in support of the tentative budget.  
 3/16/2022 - The board passed the tentative budget and approved submission to the county office.  
 3/21/2022 - Lisa Cimino, the executive county business administrator approved the tentative budget.

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**2021-2022 BOARD GOALS**  
**Action Plan (Goal) #4**  
**Board Professional Development Training**

<b>Major Activities</b>	<b>Staff</b>	<b>Resources</b>	<b>Timeline</b>	<b>Indicators of Success</b>
Board of Education will direct professional development opportunities towards increasing Board members knowledge and skills in policymaking, ethics and governance. In addition, the Board of Education will participate in on-site NJSBA workshop(s).	<ul style="list-style-type: none"> <li>● Superintendent</li> <li>● Business Administrator</li> <li>● Board of Education</li> <li>● School District Solicitor</li> <li>● Technology Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>● New Jersey School Boards Association</li> <li>● Google Docs</li> <li>● Chromebooks</li> <li>● Training provided to BOE members as needed</li> </ul>	6/30/22	<ul style="list-style-type: none"> <li>● Increase in Board members involvement and attendance at trainings, programs, conferences and workshops offered by NJSBA throughout the 2021-2022 school year.</li> <li>● Provide all BOE members' access to Google Drive.</li> <li>● Provide all BOE documents electronically.</li> <li>● Continue Board of Education training with a focus on ethics and Board policies.</li> </ul>

**UPDATES**

10/20/2021 - Mayann Rogers attended the Atlantic CSBA meeting on Creative Ways to Use Esser Funding.  
 10/26/2021-10/28/2021 - The board members were all registered to attend the annual NJSBA workshop.  
 11/24/2021 - Jason Bedell scheduled the new NJSBA rep, Michelle Kennedy, to conduct board training on February 8, 2022 on Ethics and March 9, 2022 on Roles & Responsibilities before the Board Meetings, as recommended.  
 2/9/2022 - Michelle Kennedy presented on ethics at 6pm before the Board of Education meeting.  
 4/6/2022 - Michelle Kennedy presents on roles & responsibilities at 6pm before the Board of Education meeting.

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## 2021-2022 BOARD GOALS

### Action Plan (Goal) #5

#### Facilities / Finance

Major Activities	Staff	Resources	Timeline	Indicators of Success
Oversee the management of an Energy Savings Improvement Program that will provide significant energy savings as well as building upgrades at both the Spragg and the Egg Harbor City Community Schools.	<ul style="list-style-type: none"> <li>● Superintendent</li> <li>● Business Administrator</li> <li>● Principal/Supervisor</li> <li>● Supervisor of Buildings &amp; Grounds</li> <li>● Board of Education</li> <li>● School District Solicitor</li> </ul>	<ul style="list-style-type: none"> <li>● Becica Associates, LLC, Architect of Record</li> <li>● DCO Energy (ESCO)</li> <li>● NJ Board of Public Utilities (BPU)</li> <li>● Contractors TBD</li> </ul>	Ongoing	<ul style="list-style-type: none"> <li>● Complete Local Government Energy Audit</li> <li>● Develop Energy Savings Plan</li> <li>● Plan approval by BPU</li> <li>● Obtain financing through issuance of refunding bonds or lease</li> <li>● Complete upgrade work</li> <li>● Commissioning</li> </ul>

### UPDATES

8/27/2021 - Had a meeting with the state Office of Clean Energy, Becica Associates, Scott Wheeler, and Jason Bedell to begin the process for the local government energy audit. This is the necessary first step in the ESIP process.

9/7/2021-9/10/2021 - An auditor from the NJ Office of Clean Energy will be on site to analyze existing equipment with Scott Wheeler to determine potential energy savings.

October-November 2021 - The Local Government Energy Audit through the NJ Office of Clean Energy and the Infrastructure Grade Energy Audit that Becica Associates conducted with Concord Engineering took place.

12/2/2021 - John Middleton held a meeting with Jason Bedell and Scott Wheeler to go over the status of the ESIP project.

12/7/2021 - Meeting with John Middleton, Scott Wheeler, and Jason Bedell to review the local government energy audit and discuss next steps. 2 more meetings are planned for December: 1 with Becica and Concord Engineering to discuss the infrastructure grade energy audit and 1 with Phoenix Advisors and Wilentz to discuss financing options.

12/14/2021 - Meeting with John Middleton, Jason Bedell, Lori Carlin from the Dept of Clean Energy, and Francis Gaffney from the Board of Public Utilities to discuss leveraging SSB stimulus funds in concert with an ESIP.

12/16/2021 - Jason Bedell had a financial planning meeting with John Middleton from Becica, Robbi Acampora from Phoenix Advisors, and Tony Solimine from Wilentz. The consensus is that the project needs to be split in 2. 1 would be financed through a traditional 15-year ESIP. 1 would be financed through a combination of SSBS reimbursement, ESSER III, and capital reserve funds.



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12/22/2021 - Jason Bedell, and John Middleton had a final meeting with TRC, the NJ Office of Clean Energy, and the Board of Public Utilities for a final presentation of the LGEA results.

1/5/2022 - Jason Bedell had a meeting with John Middleton and Elisabeth Kahn to discuss updated project costs.

1/5/2022 - Jason Bedell explained the most recent update to the Board of Education. ESIP is not a productive avenue for pursuit after reviewing the local government and infrastructure grade energy audits. It would not gain nearly the funds necessary for needed projects. Current outlook is to leverage SSB grant funding, ESSER III funding, and a 5 year lease-purchase.

2/1/2022 - Jason Bedell had a meeting with Robbi Acampora from Phoenix Advisors, Tony Solimine from Wilentz (bond counsel), and John Middleton from Becica to discuss lease purchase funding options for the roof and related construction. A general plan was developed to fund the roof through a 5 year lease purchase. Robbi was going to work up scenarios on a payment schedule. John was going to work on getting more concrete pricing. Tony was going to start preliminary work on the title search and public hearing language.

3/28/2022 - ESSER III funding for HVAC upgrades was approved and SSB Stimulus funding for HVAC was applied for. Once that funding is secured, lease-purchase funding will be sought through Phoenix Advisors.

3/30/2022 - Received final approval of our SSB stimulus funding application for a total of \$929,547.62.

4/5/2022 - Jason Bedell had a meeting to setup the lease purchase process with Becica, Wilentz, and Phoenix Advisers. Wilentz will start the title search, application to the Commissioner of Education, and send the resolution. Phoenix Advisers will meet again with Jason Bedell and Ford Scott to iron out the details of the lease purchase. Jason will hold a public hearing on the budget for the 5/4 meeting.